

Annex

Request

1. Does your organisation utilise recruitment agencies for temporary and permanent staff? Yes or No?
2. Does your organisation have a centralised staffing booking team for recruitment agencies? Yes or No?
3. Between 1 January 2014 and 1 January 2019 how many staff were working in the department via recruitment agencies? Please provide these figures as an annual breakdown between 2014-19.
4. Please provide details of the Department's annual agency staff spend between 1 January 2014 and 1 January 2019 for temporary placements only. Please provide these figures as an annual breakdown.
5. Please provide details of the Department's annual agency staff spend between 1 January 2014 and 1 January 2019 for permanent placements only. Please provide these figures as an annual breakdown.
6. Please provide details of the department's annual agency spend between 1 January 2014 and 1 January 2019 for temporary placements only for the following staffing categories. Please provide these figures as an annual breakdown:
 - A&C
 - Corporate
 - Finance
 - IT
 - Legal
 - Other
7. Please provide details of the department's annual agency spend between 2013-18 for permanent placements only for the following staffing categories. Please provide these figures as an annual breakdown:
 - A&C
 - Corporate
 - Finance
 - IT
 - Legal
 - Other

Response

Please find below the information that you have requested, listed by each question:

Q1. Does your organisation utilise recruitment agencies for temporary and permanent staff?

Answer: We utilise recruitment agencies for sourcing temporary staff only.

Q2. Does your organisation have a centralised staffing booking team for recruitment agencies?

Answer: Yes

Q3. Between 1 January 2014 and 1 January 2019 how many staff were working in the department via recruitment agencies? Please provide these figures as an annual breakdown between 2014-19.

Between 1 Jan and 31 Dec	2014	47
Between 1 Jan and 31 Dec	2015	39
Between 1 Jan and 31 Dec	2016	28
Between 1 Jan and 31 Dec	2017	37
Between 1 Jan and 31 Dec	2018	70

Q4. Please provide details of the Department's annual agency staff spend between 1 January 2014 and 1 January 2019 for temporary placements only. Please provide these figures as an annual breakdown.

Between 1 Jan and 31 Dec	2014	1,271,372
Between 1 Jan and 31 Dec	2015	834,462
Between 1 Jan and 31 Dec	2016	903,974
Between 1 Jan and 31 Dec	2017	1,635,905
Between 1 Jan and 31 Dec	2018	1,868,440

Q5. Please provide details of the Department's annual agency staff spend between 1 January 2014 and 1 January 2019 for permanent placements only. Please provide these figures as an annual breakdown.

Answer: We do not use agencies to fill our permanent placements.

Q6. Please provide details of the department's annual agency spend between 1 January 2014 and 1 January 2019 for temporary placements only for the following staffing categories. Please provide these figures as an annual breakdown:

- A&C
- Corporate

- Finance
- IT
- Legal
- Other

	2014	2015	2016	2017	2018
Administration and Clerical	25,519	0	0	17,199	62,457
Corporate	408,096	176,418	286,607	562,249	280,689
Finance	205,649	253,442	123,497	202,030	274,792
IT	78,572	123,061	194,988	286,237	126,650
Legal	24,965	21,695	0	105,853	24,094
Other	528,571	259,951	298,882	462,338	1,099,440

Categories have been assigned using the division that the costs relate to and have made assumptions on the following:

Admin and Clerical – These are divisions in the FSA that mainly contribute to internal processes.

Corporate – Roles that go beyond just Admin but support the rest of the organisation.

Q7. Please provide details of the department's annual agency spend between 2013-18 for permanent placements only for the following staffing categories. Please provide these figures as an annual breakdown:

- A&C
- Corporate
- Finance
- IT
- Legal
- Other

Answer: We do not use agencies to fill our permanent placements.