

FOOD STANDARDS AGENCY: INFORMATION RELEASED UNDER THE
FREEDOM OF INFORMATION ACT
DATE RELEASED: 24 August 2020

Request

I would like to make a request for the following information regarding your organisation.

- 1. (a) Total budget and (b) total paybill.*
- 2. Payscales broken down by grade.*
- 3. (a) Total number of staff (this can be a ballpark figure). and (b) number of staff equivalent to the Senior Civil Service (in identifying these, it may assist that the lowest SCS pay band is c. £70-100k).*
- 4. Number of trade union representatives with at least 50% facility time, with the percentage of facility time specified for each (anonymously).*
- 5. (a) Number of days annual leave provided to staff, and (b) contracted working hours per week (full-time equivalent).*

Response

1. (a) Total budget overall: £116.4m.
(b) Total pay bill: £61.5m (FSA employed staff excluding Agency & Contractors).
2. Details of pay scales by grade can be found at the following link:
<https://www.food.gov.uk/document/fsa-2020-to-2021-salary-structure>
3. (a) Total FSA employed staff (excluding Agency & Contractors) as at the 31/07/20 was 1281.
(b) Total number of Senior Civil Servants (SCS) as at the 31/07/20 was 25.
- 4. There are fewer than 5 trade union representatives having at least 50% facility time. In each case the amount of facility time they have is 50%.

Please note that some of the information related to your request at question 4 is being withheld from disclosure under section 40 (personal information) of the Act. Further details about our use of this exemption has been provided in Annex B to the letter.

5. (a) Annual leave for staff on modernised terms and conditions :-

Length of Service	Annual leave entitlement
Up to 1 year	25 days
1 year – up to 2 years	26 days
2 years – up to 3 years	27 days
3 years – up to 4 years	28 days
4 years – up to 5 years	29 days
5 year or more	30 days

All staff on pre-modernised terms and conditions are entitled to 31.5 days annual leave.

(b) Contracted weekly hours (full time equivalent) are 37 per week, with a small number of staff with retained rights to 36 hours per week (full time equivalent).