

FSA salary structure and ranges 2020/21

London – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

	Trainee/apprentice/intern spot rate	New starter spot rate	Target spot rate	Maximum*
AO	£20,576	£22,611	£24,420	£24,420
EO	£24,507	£26,931	£29,085	£30,242

	Trainee/apprentice/intern minimum	Minimum	Maximum
HEO	£29,439	£32,350	£38,427
SEO	£36,719	£40,350	£47,947
G7	£50,323	£55,300	£67,084
G6	£58,513	£64,300	£78,318

London – Market Facing / Niche

	Trainee/apprentice/intern minimum	Minimum	Maximum
SEO	£39,904	£43,850	£48,947
G7	£54,418	£59,800	£68,084
G6	£63,063	£69,300	£79,318

Maximum* (for staff in post prior to 2019 pay award implementation)

FSA salary structure and ranges 2020/21

National – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

	Trainee/apprentice/intern spot rate	New starter spot rate	Target spot rate	Maximum*
AO	£17,858	£19,624	£21,194	£21,528
EO	£22,264	£24,466	£26,751	£27,679

	Trainee/apprentice/intern minimum	Minimum	Maximum
HEO	£27,619	£30,350	£35,733
SEO	£33,989	£37,350	£45,171
G7	£46,683	£51,300	£62,695
G6	£54,873	£60,300	£73,739

National – Market Facing / Niche

	Trainee/apprentice/intern minimum	Minimum	Maximum
SEO	£36,719	£40,350	£46,171
G7	£50,323	£55,300	£63,695
G6	£58,968	£64,800	£74,739

Maximum* (for staff in post prior to 2019 pay award implementation)