

FSA pay award 2019 – guidance

This document sets out details of the 2020 pay award for AO to Grade 6 staff in the FSA who meet the eligibility criteria.

The pay award is effective from 1 August 2020.

This is the second year of a two-year pay agreement reached with FSA trade unions.

What this means for you

All eligible staff are guaranteed a minimum increase of 1.5% of basic pay. Some people will get more based on whether they are at the lower end of their pay grade or not.

AO & EO:

- If you are on a spot rate your salary will be uplifted to the new rate.
- If you are not on a spot rate your salary will increase by 1.5%.

HEO to Grade 6:

- If your current basic pay is below the new minimum salary of your grade you will be raised to the new minimum of the grade before receiving a 1.5% increase.
- If your current basic pay is above the new minimum salary for your grade you will receive a 1.5% increase.

Working hours

Individuals who retained their rights to a 36-hour contract by opting out of the pay award will receive an increase of 1% of basic salary.

Allowances and other consolidated payments

Individuals who retained their rights to pre-2019 allowances by opting out of the pay award will receive an increase of 1% of basic salary.

All other allowance rates will remain unchanged. Those allowances that are expressed as a percentage of salary will attract an additional value through increases in basic pay.